For Immediate Release

Terry Bralley, President, Davie County Economic Development Commission
135 South Salisbury Street
Mocksville, NC 27028
336.751.2714 Office
336.909.1403 Cell
terry.bralley@daviecounty.com
www.daviecountyedc.com

Jobs, Jobs, Jobs - Ingersoll Rand "Showcase Facility" Expanding in Mocksville

Ingersoll Rand is expanding its operations with plans to create 25 jobs and invest nearly \$30 million in the Mocksville plant by the end of 2019. The Mocksville plant sits on 130 acres in Davie County, employs around 400 full-time employees, and supports the Compression Technology Services Branch of Ingersoll Rand through the manufacturing of Rotary, Centrifugal, and Thermo King air compressors and fabricating parts for our Trane businesses.

The capital investment is the result of the plant's endeavor to become Ingersoll Rand's "showcase facility," according to Ashley Kern, Senior Human Resources Generalist. "Becoming a showcase facility is a three-pronged approach: 1) Process Capability – which is why we are investing a significant amount of money into our equipment. 2) People Capability – we are also investing in our people so that the organization can grow and mature. 3) Appearance of the facility – this is as simple as new paint, better lighting, and the cleanliness of the plant."

"Ingersoll Rand operates by an "in region, for region" strategy which means we build a product in the region in which we want to sell it," Kern said. "As a result of the recent closing of an Ingersoll Rand plant in Oberhausen, Germany and the in-sourcing of the contact-cooled airend product to the Mocksville plant, the company has made twenty local hires and we aren't finished yet!" Kern said.

The facility also has openings for CNC Machinists, Precision Assemblers, Change Agent, Quality Engineer, Electrical Assembler, and Maintenance Manager.

"We offer highly competitive wages, and our health, dental, and vision insurance, life insurance, and 401K benefits begin on day one, which is rather rare," Kern said. "Our 401K match is significantly better than the industry standard with a dollar for dollar match up to six percent, plus an additional two percent from the company."

Aesthetically, Ingersoll Rand has committed capital to renovate bathrooms, the employee break room, paint the floors, and replace the ceiling lighting.

"We are buying oil scrubbers to clean the air of the machine shop so that it is a more comfortable work environment for our machinists," she said. "There are a lot of good things happening to improve the environment and to make this plant a showcase facility for Ingersoll Rand."

Ingersoll Rand is also expanding its focus on reinvesting in the community through donations, time, and supplies.

"Our leadership team is involved with Big Brothers/Big Sisters, and we are trying to participate more with Relay for Life and the Dragonfly House and other community organizations. We've also started donating food and supplies leftover from large events to Just HOPE."

"We are making a significant, intentional attempt to give back to the community, and the employees are asking for it. They are driving us to action."

"I believe there are a lot of big things on the horizon for this plant," Kern said with a smile.

Terry Bralley, president of the Davie County Economic Commissions, appreciates the significant role Ingersoll Rand has played in the community for more than 50 years.

"Mocksville and Davie County are proud to host Ingersoll Rand, one of the leaders in the world in advanced manufacturing," said Bralley. "For decades Ingersoll Rand has been the crown jewel of our community, providing jobs, and developing skills in the workforce for generations. This continued investment into their machining operation is great news for the future of this facility and our community. Their efforts in the community speak volumes about the commitment from the managers and workforce."

About Ingersoll Rand

<u>Ingersoll Rand</u> is a diversified industrial manufacturer with market-leading brands serving customers in global commercial, industrial and residential markets.

The Mocksville plant opened in 1965 and began machining rotary components for air compressors. Since then, the Mocksville team has manufactured assemblies and components for many products within Ingersoll Rand's product portfolio. The plant has experienced tremendous growth over the last several years as select assembly operations for Trane and Thermo King equipment were moved to the Mocksville plant.

To apply for a job at Ingersoll Rand visit: www.IngersollRand.com/Careers